



Job title	Assistant Professor in Clinical Pathology	Job family and level	Research and Teaching level 5
School/ Department	School of Veterinary Medicine and Science	Location	Sutton Bonington

Purpose of role

The occupant of this role will contribute to the School's existing research programme to teaching in the undergraduate and postgraduate courses in the School of Veterinary Medicine and Sciences.

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	% time per year
1	<p>Research and Scholarly activity</p> <ul style="list-style-type: none"> To lead, plan, develop and conduct individual and/or collaborative research objectives, projects and proposals both as an individual and as part of the broader program of research within the school. To establish a national and international reputation for high quality research, and regularly disseminate research findings through publications (on a sustained basis), and other appropriate media. To supervise and examine post graduate masters and PhD students To generate income by developing and winning support for innovative research proposals and funding bids. To build relationships and collaborate actively with internal and external contacts, nationally and internationally to complete research projects and to advance the discipline. 	40%
2	<p>Teaching, learning and assessment</p> <ul style="list-style-type: none"> To participate in the delivery of teaching across the integrated, undergraduate curriculum. To participate in the delivery of clinical pathology to prepare students for clinical practice, including teaching within final year rotations. To participate in the supervision of both undergraduate and postgraduate students. To help maintain an innovative clinically integrated veterinary curriculum and participate in the flexible delivery of the course. 	40%
3	Administrative/general	10%

	<ul style="list-style-type: none"> ▪ Any administrative duties appropriate to the grade and role in support of the administration of the School ▪ Contribute to School marketing and recruitment activities (including outreach, open days and admissions) 	
4	<p>Other</p> <ul style="list-style-type: none"> ▪ Undertake appropriate training and continuous professional development ▪ To forge appropriate collaborations within and outside the University ▪ To assist with the efficient and effective completion of the work of the School. 	10%

Person specification

	Essential	Desirable
Skills	<ul style="list-style-type: none"> ▪ Excellent communication and interpersonal skills ▪ Ability to work effectively as part of a team ▪ Good time management skills and ability to manage own workload ▪ Excellent skills in modern biological research. 	<ul style="list-style-type: none"> ▪ Ability to use and develop appropriate IT-based teaching materials.
Knowledge and experience	<ul style="list-style-type: none"> • Proven ability to conduct research of international quality. • Proven track-record of publishing research work of international quality. • Evidence of experience in providing a clinical pathology service. • A clear plan for development of a sustainable research program within the School. • Evidence of experience in teaching or mentoring 	<ul style="list-style-type: none"> ▪ Evidence of independent or collaborative grant funding success ▪ Evidence of participation in multi-disciplinary international collaborations ▪ Desire to collaborate widely and integrate with existing research groups at the School of Veterinary Medicine and Science, and wider university including at the University of Nottingham Biodiscovery Institute. ▪ Teaching in Higher Education.
Qualifications, certification and training (relevant to role)	<ul style="list-style-type: none"> ▪ Veterinary degree and PhD in relevant area. 	<ul style="list-style-type: none"> ▪ Teaching qualification ▪ MRCVS
Statutory/Legal requirements	<ul style="list-style-type: none"> ▪ Satisfactory Enhanced disclosure obtained from the Disclosure and Barring Service. 	



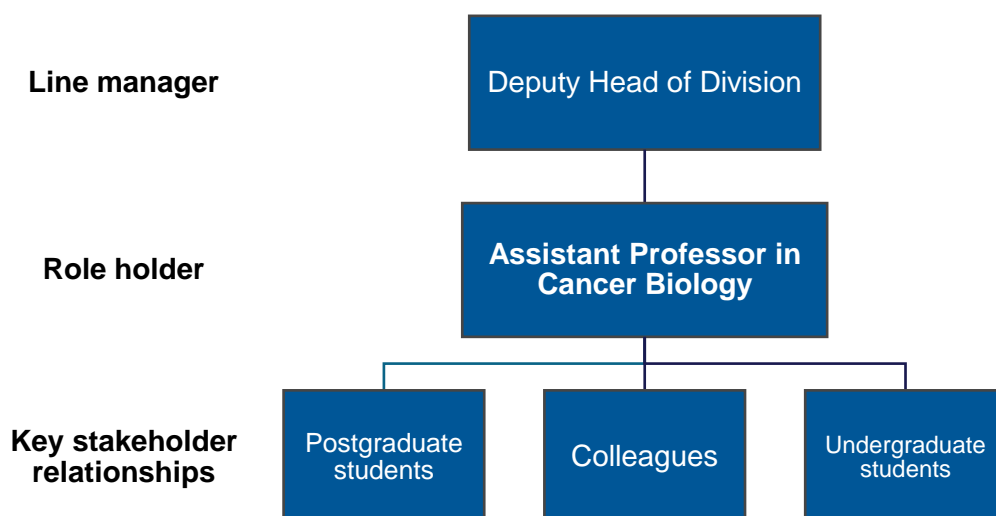
The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.

Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

Valuing people	Is always equitable and fair and works with integrity. Proactively looks for ways to develop the team and is comfortable providing clarity by explaining the rationale behind decisions.
Taking ownership	Is highly self-aware, looking for ways to improve, both taking on board and offering constructive feedback. Inspires others to take accountability for their own areas.
Forward thinking	Driven to question the status quo and explore new ideas, supporting the team to "lead the way" in terms of know-how and learning.
Professional pride	Sets the bar high with quality systems and control measures in place. Demands high standards of others identifying and addressing any gaps to enhance the overall performance.
Always inclusive	Ensures accessibility to the wider community, actively encouraging inclusion and seeking to involve others. Ensures others always consider the wider context when sharing information making full use of networks and connections.

Key relationships with others





Job title	Associate Professor in Clinical Pathology	Job family and level	Research and Teaching level 6
School/ Department	School of Veterinary Medicine and Science	Location	Sutton Bonington

Purpose of role

The occupant of this role will contribute to the School's existing research programme to teaching in the undergraduate and postgraduate courses in the School of Veterinary Medicine and Sciences.

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	% time per year
1	<p>Research and Scholarly activity</p> <ul style="list-style-type: none"> • To lead, plan, develop and conduct individual and/or collaborative research objectives, projects and proposals both as an individual and as part of the broader program of research within the school. • To establish a national and international reputation for high quality research, and regularly disseminate research findings through publications (on a sustained basis), and other appropriate media. • To supervise and examine post graduate masters and PhD students • To generate income by developing and winning support for innovative research proposals and funding bids. • To build relationships and collaborate actively with internal and external contacts, nationally and internationally to complete research projects and to advance the discipline. 	40%
2	<p>Teaching, learning and assessment</p> <ul style="list-style-type: none"> ▪ To participate in the delivery of teaching across the integrated, undergraduate curriculum. ▪ To participate in the delivery of clinical pathology to prepare students for clinical practice, including teaching within final year rotations. ▪ To participate in the supervision of both undergraduate and postgraduate students. ▪ To help maintain an innovative clinically integrated veterinary curriculum and participate in the flexible delivery of the course. 	40%
3	Administrative/general	10%

	<ul style="list-style-type: none"> ▪ Any administrative duties appropriate to the grade and role in support of the administration of the School ▪ Contribute to School marketing and recruitment activities (including outreach, open days and admissions) 	
4	<p>Other</p> <ul style="list-style-type: none"> ▪ Undertake appropriate training and continuous professional development ▪ To forge appropriate collaborations within and outside the University ▪ To assist with the efficient and effective completion of the work of the School. 	10%

Person specification

	Essential	Desirable
Skills	<ul style="list-style-type: none"> ▪ Excellent communication and interpersonal skills ▪ Ability to work effectively as part of a team ▪ Good time management skills and ability to manage own workload ▪ Excellent skills in modern biological research. 	<ul style="list-style-type: none"> ▪ Ability to use and develop appropriate IT-based teaching materials.
Knowledge and experience	<ul style="list-style-type: none"> • Proven ability to conduct research of international quality. • Proven track-record of publishing research work of international quality. • Evidence of experience in providing a clinical pathology service. • Evidence of sustained independent or collaborative grant funding success of a level appropriate for the post. • A clear plan for development of a sustainable research program within the School. • Evidence of experience in teaching or mentoring in higher education. 	<ul style="list-style-type: none"> ▪ Evidence of participation in multi-disciplinary international collaborations ▪ Desire to collaborate widely and integrate with existing research groups at the School of Veterinary Medicine and Science, and wider university including at the University of Nottingham Biodiscovery Institute.
Qualifications, certification and training (relevant to role)	<ul style="list-style-type: none"> ▪ Veterinary degree and PhD in relevant area. 	<ul style="list-style-type: none"> ▪ Teaching qualification ▪ MRCVS
Statutory/legal requirements	<ul style="list-style-type: none"> ▪ Satisfactory Enhanced disclosure obtained from the Disclosure and Barring Service. 	



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Key relationships with others

